Congress of the United States

Washington, DC 20510

March 5, 2024

The Honorable Louis DeJoy Postmaster General United States Postal Service 475 L'Enfant Plaza SW Washington, D.C. 20260

Dear Postmaster General DeJoy,

While we appreciate the U.S. Postal Service's (USPS) ongoing efforts to improve processing, transportation, delivery networks and employee experiences, we write to express strong concern about the ongoing Mail Processing Facility Reviews of Processing and Distribution Centers (P&DC) across the Nation.

Our constituents rely on the Postal Service for medication and bill delivery, affordable delivery rates for their small businesses and entrepreneurial efforts, and so much more. As we consistently hear from constituents frustrated with delayed deliveries, we appreciate the USPS's efforts to decrease, and ultimately stop, mail delivery delays. However, we are gravely concerned that a diversion of services from our districts' P&DCs will exacerbate these issues, especially in rural areas.

The Postal Service has stated that the Delivering For America (DFA) Plan is focused on improving the workplace experience for all employees and that this review will not result in career employee layoffs. While layoffs of career employees may not be scheduled, we are concerned that a shift of services will result in job relocations, forcing employees to choose between long commutes, moving, or resigning.

To that end, we respectfully request answers to the following questions:

- 1. What selection criteria was used to determine which P&DCs would participate in the ongoing Mail Processing and Facility Review? How was employee feedback considered during the selection process?
- 2. How is USPS guaranteeing that jobs will not be lost and that delivery times will not be elongated?
- 3. Due to the shift of services, does USPS expect to reassign employees from consolidated P&DCs to other facilities?
- 4. If USPS plans to reassign employees, how many employees does USPS predict will be affected? How will USPS support and protect the jobs of individuals who may face longer commute times, including those who are wholly unable to commute to their new assignment?
- 5. How is the Postal Service soliciting and incorporating community feedback during this review process?

As the Mail Processing Facility Review continues, we urge you to engage with consumers and postal employees on the proposal's potential impact. We remain strongly concerned that the proposals considered under the Mail Processing Facility Review will lead to delivery delays and layoffs of career USPS employees.

Thank you for your attention to this matter.

Sincerely,

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